

TRAINING POLICY

HOPE`87 believes in the self-development capacities of its employees. The organisation's policy aims therefore at

stimulating learning processes within the organisation and to support each employee to further develop his/her skills.

To achieve this aim HOPE`87

- provides each new employee with a profound job training using the Mentoring System
- is part of networks offering constant learning possibilities for its members, like soft skills, such as team building, conflict management and working in an intercultural environment as well as project design and management
- applies Human Resource Management Tools to identify needs and individual development possibilities of each employee
- disseminates regularly and constantly information on training opportunities
- stimulates each employee to take two weeks/year training leave
- supports its employees financially to enable them to undergo qualified training